Integrity Oversight Function - Job Description

19th May 2022

The Irish Harness Racing Association is currently recruiting for 3 positions on their newly established Integrity Oversight Function, which will oversee all compliance, testing and welfare issues within the sport of Harness Racing on the Island of Ireland.

This post provides an opportunity for a successful candidate to broaden and develop their skills and achieve their potential.

The successful candidate must satisfy the following conditions:

- Have a knowledge of harness racing preferably or some other equine based sport
- Have no family or other connections to the sport of harness racing, i.e. connected to a current owner, trainer, driver or breeder.
- Strategic planning and preparing annual work plans.
- Identifying and implementing workplace development opportunities.
- Building and maintaining effective relationships.
- He/she must be fair minded & open minded, and must be able to arrive at a decision themselves without being influenced by others
- One of the three positions must be filled by a person who resides in Northern Ireland
- The other two positions shall be filled by any other persons but preferably one shall be based in the Munster region and one from the Dublin region.

Personal Attributes:

- Skilled communicator and facilitator.
- Fair, impartial and open to new ideas and information.
- Focused on delivery of key objectives and shared priorities – displaying an ability to work as part of a team as well as undertake individual projects and tasks.
- Well-developed relationship management and interpersonal skills
- Ability to manage ambiguous and complex situations displaying clear and critical thinking.
- Positive emotional intelligence, aware of own skills as well as being a positive and empathetic listener when the need arises.
- Demonstrates solid judgment and proactive attitude
- Problem solving and solutions focused with an ability to identify and resolve employment problems quickly and effectively
- Effective numerical and analytical skills with experience using HR data to identify insights
- Strong attention to detail and accuracy

Applications for this post may be made in writing to info@irishharnessracing.com

The deadline for applications is Tuesday 30th May 2022 at 5pm.